

# Health and Safety Policy

/Part 1: Statement of Intent

This is the health and safety policy statement of:

Red Park Equestrian Centre

Our health/ and safety policy is to:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instructions and information and adequate training to ensure employees are competent to do their work
- Provide personal protective equipment
- Consult with our employees on matters affecting their health and safety
- Provide and maintain safe equipment
- Ensure safe handling and use of substances (COSHH)
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in the case of fire or other significant incident
- Review and revise this policy

Part 2: Responsibilities for health and safety

1 - Overall and final responsibility for health and safety:: Jill Martin

2- Day- to – day responsibility for ensuring this is put into practice: Jill Martin

To ensure that health and safety standards are maintained/improved, the following people have responsibility in the following areas:

Jill Martin - Safety, risk assessments, consulting employees, work related ill health, first aid, instruction, and supervision. Training. Safety, monitoring and accident investigation, first aid, maintaining equipment, instruction and supervision, training.

All employees should:

- Cooperate with supervisors and managers on health and safety matters
- Take reasonable care of their own health and safety and
- Report all health and safety concerns to an appropriate person (as detailed above)

Part 3: Arrangements for health and safety

Risk Assessment

- We will complete relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

Training

- We will give staff and subcontractors health and safety induction and provide appropriate training
- We will provide personal protective equipment
- We will make sure suitable arrangements are in place for lone workers

Consultation

- We will consult staff routinely on health and safety matters as they arise and formerly when we review health and safety

Evacuation

- We will make sure that escape routes are kept clear and free from obstructions
- Evacuation plans will be made available and tested from time to time and updated if necessary

Updated December 2021 to be reviewed December 2022